



What We Looking For in a LINK Representative

The following skills, abilities, qualities and attitudes are desirable in a LINK representative, as they will help the individual to make an effective contribution. However, where candidates lack experience, LINK welcomes their application and is committed to supporting their development.

Criteria...

1. Resident of North Tyneside and committed to improving the lives of all communities in the borough
2. Accept the values and principals of partnership working
3. Commitment to equal opportunities and the LINK's Equality and Respect and Code of Conduct policies.

Knowledge or experience of...

4. The health and/or social care issues in North Tyneside

Ability to ...

5. Listen and read reports, minutes and strategy documents effectively
6. Speak confidently at a range of meetings and discussions
7. Work as a member of a group
8. Separate own personal or organisational needs from the role required of a LINK representative, to reflect the interests of the wider community
9. Work in partnerships with a range of cross-sector agencies on cross-cutting issues
10. Communicate with a wide range of people, including partners and LINK members, occasional public speaking and short report writing

What support does LINK provide?

LINK is committed to supporting its elected representatives in their role, to ensure their contribution is effective and rewarding.

Representatives need a range of support in their role from induction and training to briefings and preparation for meetings. LINK provides the following support to elected representatives:

1. An induction session providing a chance for representatives to meet and hear in more detail about what the role entails and the support available. Representatives will also be given the opportunity to identify skills and knowledge they would like to develop to produce individual development plans

2. Access to 'Skilling up for stronger voices' training (National NAVCA training programme)
3. Briefing meetings to agree LINKs position on issues prior to meetings
4. Quarterly meetings at which representatives are invited to network with other representatives (to share information, experience and ideas) and other members (to build a sense of the issues important to the local community)
5. Telephone and email support through a nominated staff contact
6. Information alerts to update representatives on key issues
7. Communication with the wider membership through the LINK newsletter and E-bulletin
8. Out of pocket expenses
9. A representatives' induction pack containing useful background documents, guidance sheets and template forms

LINK is committed to ensuring representatives feel valued and that their contribution is making a difference. To assist in this more experienced representatives are asked to support incoming reps.